



General Assembly

February Session, 2004

***Raised Bill No. 331***

LCO No. 1268

\*01268\_\_\_\_\_LAB\*

Referred to Committee on Labor and Public Employees

Introduced by:  
(LAB)

***AN ACT CONCERNING LEAVE FOR EMPLOYEES RESPONDING TO  
EMERGENCY CALLS.***

Be it enacted by the Senate and House of Representatives in General  
Assembly convened:

1       Section 1. (NEW) (*Effective October 1, 2004*) Any employee who is an  
2       active volunteer firefighter or member of a volunteer ambulance  
3       service or company (1) may, with employer authorization, be  
4       permitted to leave work in order to respond to fire calls or ambulance  
5       calls during such employee's regular hours of employment without  
6       loss of pay, vacation time, sick leave or earned overtime accumulation,  
7       or (2) shall be permitted to respond to such calls prior to reporting for  
8       work without such prior employer authorization and without loss of  
9       pay, vacation time, sick leave or earned overtime accumulation,  
10      provided in either case, if requested by the employer, such employee  
11      submits a written statement from the chief of the volunteer fire  
12      department or the medical director or chief administrator of the  
13      volunteer ambulance service or company verifying that such employee  
14      responded to a fire or ambulance call and specifying the date, time and  
15      duration of such response. For purposes of this section, "employer"  
16      means a person engaged in business who has employees, excluding

17 the state and its political subdivisions, and "employee" means any  
18 person engaged in service to an employer in a business of the  
19 employer.

This act shall take effect as follows:	
Section 1	<i>October 1, 2004</i>

***Statement of Purpose:***

To allow private sector employees who are active volunteer firefighters or volunteer ambulance company members to receive full pay for any regular work hours spent responding to a fire or ambulance call.

*[Proposed deletions are enclosed in brackets. Proposed additions are indicated by underline, except that when the entire text of a bill or resolution or a section of a bill or resolution is new, it is not underlined.]*